



Frank Lousberg assumes role of President for ZAP Engineering & Construction Services, INC.

April 1st, 2020

ZAP Engineering & Construction Services, INC is pleased to announce the appointment of Frank Lousberg as President. Frank's exceptional track record as VP of Engineering, coupled with his over 20 years of engineering and operational experience deliver the ideal foundation for this position.

Frank began his career at ZAP over 12 years ago as a Project Manager. Frank made an immediate impact to the business and began establishing relationships with clients that remain key to ZAP today. Frank continued to expand his responsibilities leading the ever growing engineering team as Manager and most recently, VP of Engineering. Frank has been a major contributing factor in expanding ZAP's services and capability to an impressive portfolio covering multiple industries. It is his outstanding achievements, along with his tenure with ZAP, which set Frank apart as a results oriented and detailed driven leader.

Frank received a bachelor's degree in Chemical Engineering and Petroleum Refining from the Colorado School of Mines, where Frank also played football. Frank remains a loyal CSM alum, with consistent attendance to events and recruiting for positions within ZAP. When Frank's not at work or in the field, he's spending time with his family, woodworking, enjoying time in the mountains with something engine driven, or on the family farm, the roots for his work ethic and problem solving ability.

ZAP Engineering & Construction Services, Inc. (ZAP) was established in 2001 and brings decades of expertise to the oil & gas, specialty chemical, and material handling industries. The diverse backgrounds of our project team members allow ZAP to bring focused knowledge to unique challenges and projects. In-house engineering services include: Process, Mechanical, Electrical, Instrumentation & Controls, and Civil/Structural.

ZAP is a full-service engineering and construction management firm. Our team provides process expertise with design and construction follow-through to provide our clients with the capabilities necessary to execute on-schedule, quality projects.

ZAP specializes in:

- ✓ Conceptual Engineering
- ✓ Detailed Engineering and Design
- ✓ Project and Construction Management
- ✓ Controls and Automation
- ✓ Procurement Services
- ✓ Safety Management
- ✓ Project Controls
- ✓ Feasibility Studies
- ✓ Due Diligence Analysis
- ✓ Permitting Support